

Scantech ID is one of the few privately owned (Part of Champtek Inc. Group) European/Asian manufacturers specializing in optical solutions focused on bar code scanning technology. The development of Scantech ID products, both hardware and software takes place entirely in-house. For this purpose we have a large Research & Development department consisting of excellent qualified and trained staff, covering every necessary discipline from mechanical engineering and analogue electronics to the design of application-specific IC's. With a strong focus on the Retail environment and with every technology at hand, we are able to meet today and tomorrow's requirements. From standard laser based bar code scanning, to CMOS-camera based scanning to Point of Information terminals for a direct interaction with the customer.

We are currently searching for a driven

Manager R&D

Responsibilities

Steer and supervise the research & development activities for SCANTECH-ID Branded products. Deliver a sizable contribution to longer-term technology development of barcode scanners and customer information terminals.

Formulates long term plan for research and development in line with the future business orientation. Defines, leads and coordinates R&D projects across the organization focussed on product and process development. Proposes, implements and follows up on R&D budget. In consultation with product management, explores which technologies may be of added value to the further development, should be acquired or further developed. Acts as interface as far as R&D projects are concerned between the EMEA office and Headquarters in Taiwan. Makes estimates of manufacturing cost of new products. Develops a broad network and stays informed on developments in relevant/interesting technologies and communicates such developments appropriately through the organization. Stimulates R&D teamwork. Leads and coaches team members.

Profile

Has an University graduate in sciences. Speaks few languages (NL/ENG). Manages broader, more complex projects. Seeks integration with other technologies. Manages projects that may have an impact on the future of the organization. Shows direction for further development of barcode scanner/RFID-related technology. Develops long-term vision on how these technologies will/should develop. Pushes own team in the direction of getting in-depth insight in these technologies. Is an internally and externally recognized authority in the technological area. Shows direction for further long-term developments.

Personal skills: pro-active, responsible, flexible, analytic, well organized, enthusiastic and team player.

A position in a dynamic environment with good career opportunities, enthusiastic and driven colleagues and good labor agreements.

If you have any questions please contact Mr. Victor Tsao at +31 33 4698400 or send your resume and application to vacature@scantech-id.com using reference code MRD08 in the subject field.